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**NAICS Codes:** 541611, 541612,

561611, 611430, 511210, 541511,

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### PAST PERFORMANCES



### CORE COMPETENCIES / EXPERTISE

- LinkLine® (Patent #6,985,922, B1). NalikaH is a case management and tracking software designed for taking and tracking various types of employee complaints
- Bashen Corporation's ("Bashen") Special Investigators conduct neutral investigations of employees' complaints of discrimination, harassment, workplace misconduct, and employee relations. Our reports provide unvarnished and corroborated facts
- Bashen was the architect of meticulous telephonic and electronic investigations when law firms and other investigators insisted that all investigations should be done in person. Telephonic and electronic investigations are now considered effective and a Best Practice – and very safe, especially during the coronavirus pandemic
- Effective EEOC and State Agency Charge management and resolution
- Training includes but is not limited to Anti-Harassment, Workplace Civility, and more.
- ADR Mediations business unit - *Conflict Bridge Mediations*™.

### DIFFERENTIATORS

- Bashen was founded in 1994 with one mission: To be an elite technology and human resources consulting firm with a market niche in providing EEO compliance solutions
- Working with Bashen significantly boosts an organization's credibility and reputation among employees, the public, and, when applicable, shareholders. A collaboration with Bashen demonstrates an organization's commitment to combat discrimination and promote equal opportunities for employees, which is essential during this critical period
- Impressive client history includes General Motors, Goodyear Tire and Rubber Company, Sodexo, Comerica Bank, New Jersey Transit, Denny's, Shoney's, Cargill, Verizon, Pacific Gas & Electric, Fireman's Fund Insurance, Travelers' Insurance, Department of Homeland Security, Centers for Medicare & Medicaid Services, USDA, ICE, TSA
- Flat fee service model
- Bashen's leadership team has over 100 years of EEO compliance and business experience
- Our team is vetted by Homeland Security under the Public Trust
- Unparalleled expertise since 1994: over 100,000 matters investigated and effectively managed, including the *Lilly Ledbetter* case; over 800,000 individuals trained; over 1000 mediations conducted
- Bashen's investigators are attorneys and impartial fact-finders. We are Subject Matter Experts

### INNOVATION

- Dr. Janet Bashen founded VoxRah Technologies, a Public Benefit Corporation, which has launched an app that will enable employees and employers to effectively report, manage, and resolve claims of discrimination and harassment. The App also offers many other useful and exciting features. Stay tuned...

### PAST PERFORMANCE

- Inc. 500, Elected to *Women's Leadership Board*, Harvard Kennedy School, *Ebony Magazine's Power 100*, *Black Enterprise* feature, and many more
  - Repeatedly awarded private sector and federal sector multi-year contracts
  - Outstanding client testimonials