

*Bashen Corporation's vision is to be the national leader in EEO compliance administration strategies. Our goal is to assist our clients' efforts through continuous innovation.*

- **Dr. Janet Emerson Bashen, Founder and CEO**

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**CAGE Code: 3AYE2**

**GSA Contract No:47QREA23D001A**

**NAICS Codes: 541611, 541612, 561611, 611430, 511210, 541511, 541512, 541513**

## CORE COMPETENCIES / EXPERTISE

- Bashen Corporation ("Bashen") investigates all types of employee complaints of discrimination, harassment, workplace misconduct, and employee relations under MD110 as amended.
- Patented Web-based Software Application, Nalukah, formerly known as LinkLinePlus® (Patent #6, 985, 922, B1). Nalukah is a case management and tracking software designed for tracking various types of employee complaints, including employee complaints of discrimination, harassment, workplace misconduct, and employer relations.
- We write comprehensive reports, including reports of investigation, counseling reports, and final agency actions.
- Bashen provides policy development assistance aligned with federal EEO laws, executive orders, and agency directives
- ADR- Facilitations and Mediations - *Conflict Bridge Mediations*™
- Various Training Modules including EEO, Anti-harassment, Workplace civility, and much more.

## DIFFERENTIATORS

- Bashen was founded in 1994 with one mission: to be an elite Consulting Firm with a market niche in providing EEO compliance solutions.
- The cost-effective and predictable flat fee service model.
- Bashen is an authorized GSA contractor under MAS Category: Human Capital - Human Resources - SIN 561EEO - EEO Services.
- Our team is vetted by Homeland Security under the Public Trust
- Bashen leadership team has over 100 years of EEO compliance and business experience.
- Bashen Attorney Consultants are skilled Investigators, Mediators, and Trainers.
- We are superior technical writers and excellent communicators.

## PAST PERFORMANCES

- Repeatedly awarded multi-year contracts
- Our current and past clients reflect a group of Federal Agencies:
- Department of Homeland Security, NOAA, Centers for Medicare & Medicaid Services, USDA, IRS, ICE, TSA, FDA, DeCA, and NASA.

