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**CAGE Code:** 3AYE2

**GSA Contract No.:** 47QREA23D001A

**NAICS Codes:** 541611, 541612, 561611,  
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541513

**100% small, woman, black owned**  
**business**



*Bashen Corporation's vision is to be the national leader in EEO compliance administration strategies. Our goal is to assist our clients' efforts through continuous innovation.*



- **Dr. Janet Emerson Bashen, Founder and CEO**

## CORE COMPETENCIES / EXPERTISE

- Bashen Corporation ("Bashen") conducts **neutral** investigations of employees' complaints of discrimination, harassment, workplace misconduct, and other employee relations. Our reports provide unvarnished and corroborated facts.
- Effective EEOC and State Agency Charge management and resolution.
- Patented Web-based Software Application, Nalukah, formerly known as LinkLine® (Patent #6, 985, 922, B1). Nalukah is a case management and tracking software designed for taking and tracking various types of employee complaints
- Various Training Modules- Anti-Harassment, Diversity and Inclusion, Unconscious Bias, Generations Apart, Cultural Awareness, Transgender and the Workplace, Workplace Sensitivity, and more.
- ADR - *Conflict Bridge Mediations*™.

## DIFFERENTIATORS

- Bashen was founded in 1994 with one mission: To be an elite human resources and technology consulting firm with a market niche in providing EEO compliance solutions.
- Over 100,000 matters were investigated and effectively managed including the *Lilly Ledbetter* case; over 800,000 individuals were trained; over 1000 mediations were conducted.
- Bashen's Investigators are attorneys, diverse, and impartial factfinders. We are the Subject Matter Experts.
- Bashen is a Minority, Woman-Owned Business, which greatly enhances an organization's credibility and standing with its employees, the public, government enforcement agencies, and shareholders (when applicable). A collaboration with Bashen demonstrates an organization's commitment to combat discrimination and promote equal opportunities for employees, which is essential during this critical period.
- Economical flat fee and hourly service model.
- Bashen's leadership team has over 100 years of EEO compliance and business experience.
- Our team is vetted by Homeland Security under Public Trust.

## PAST PERFORMANCE

- Impressive, diverse client history includes General Motors, Goodyear Tire and Rubber Company, Sodexo, Comerica Bank, New Jersey Transit, Denny's, Shoney's, Cargill, Verizon, Pacific Gas & Electric, Fireman's Fund Insurance, Travelers' Insurance, Department of Homeland Security, Centers for Medicare & Medicaid Services, USDA, ICE, and TSA.
- Inc. 500, Elected to Women's Leadership Board, Harvard Kennedy School, Ebony Magazine's, Power 100.
- Repeatedly awarded private sector and federal sector multi-year contracts.
- Outstanding client testimonials.
- Visit our website at [www.bashencorp.com](http://www.bashencorp.com).