



BASHEN CORPORATION

Bashen Corporation's vision is to be the national leader in EEO compliance administration strategies. Our goal is to assist our clients' efforts through continuous innovation.



- Dr. Janet Emerson Bashen, Founder and CEO

CONTACT

Dr. Janet E. Bashen | President & CEO

jbashen@bashencorp.com

713-780-8056 ext. 105

Steven Bashen, SPHR | Executive VP

sbashen@bashencorp.com

713-780-8056 ext. 112

Allison Kimbler | Director &

Chief of Administration

akimbler@bashencorp.com

713-780-8056 ext. 133

EMAIL

info@bashencorp.com

sales@bashencorp.com

WEBSITE

www.bashencorp.com

OFFICE

3050 Post Oak Blvd | Suite 510 |

Houston, Texas | 77056

DUNS: 877933408

CAGE Code: 3AYE2

GSA Contract No.: GS02F0087N

NAICS Codes: 541611, 541612, 561611,

611430, 511210, 541511, 541512,

541513

**100% small, woman, black owned
business**

CORE COMPETENCIES / EXPERTISE

- Bashen Corporation (“Bashen”) conducts **neutral** investigations of employees’ complaints of discrimination, harassment, workplace misconduct, and other employee relations. Our reports provide unvarnished and corroborated facts.
- Effective EEOC and State Agency Charge management and resolution.
- Patented Web-based Software Application, Nalikah, formerly known as LinkLine® (Patent #6, 985, 922, B1). Nalikah is a case management and tracking software designed for intaking and tracking various types of employee complaints
- Various Training Modules- Anti-Harassment, Diversity and Inclusion, Unconscious Bias, Generations Apart, Cultural Awareness, Transgender and the Workplace, Workplace Sensitivity, and more.
- ADR - *Conflict Bridge Mediations*™.

DIFFERENTIATORS

- Bashen was founded in 1994 with one mission: To be an elite human resources and technology consulting firm with a market niche in providing EEO compliance solutions.
- Over 100,000 matters were investigated and effectively managed including the *Lilly Ledbetter* case; over 800,000 individuals were trained; over 1000 mediations were conducted.
- Bashen’s Investigators are attorneys, diverse, and impartial factfinders. We are Subject Matter Experts.
- Bashen is a Minority, Woman-Owned Business, which greatly enhances an organization’s credibility and standing with its employees, the public, government enforcement agencies, and shareholders (when applicable). A collaboration with Bashen demonstrates an organization’s commitment to combat discrimination and promote equal opportunities for employees, which is essential during this critical period.
- Economical flat fee and hourly service model.
- Bashen’s leadership team has over 60 years of EEO compliance and business experience.
- Our team is vetted by Homeland Security under Public Trust.

PAST PERFORMANCE

- Impressive, diverse client history includes General Motors, Goodyear Tire and Rubber Company, Sodexo, Comerica Bank, New Jersey Transit, Denny’s, Shoney’s, Cargill, Verizon, Pacific Gas & Electric, Fireman’s Fund Insurance, Travelers’ Insurance, Department of Homeland Security, Centers for Medicare & Medicaid Services, USDA, ICE, and TSA.
- Inc. 500, Elected to Women’s Leadership Board, Harvard Kennedy School, Ebony Magazine’s, Power 100.
- Repeatedly awarded private sector and federal sector multi-year contracts.
- Outstanding client testimonials.
- Visit our website at www.bashencorp.com.

EEO Investigative Services

24 hours a Day