

FEDERAL SECTOR- CAPABILITY STATEMENT

CORE COMPETENCIES / EXPERTISE

- Patented Web-based Software Application, Nalukah, formerly known as LinkLinePlus® (Patent #6, 985, 922, B1). Nalukah is a case management and tracking software designed for tracking various types of employee complaints including employee complaints of discrimination, harassment, workplace misconduct, and employee relations.
- Bashen Corporation (“Bashen”) investigates all types of employee complaints of discrimination, harassment, workplace misconduct, and employee relations.
- Effective understanding of employment law. We write comprehensive, factual Reports of Investigation and persuasive Position Statements that garner dismissals.
- Training includes but is not limited to Anti-Harassment, Diversity and Inclusion, Unconscious Bias, Generations Apart, Cultural Awareness, Transgender, and the Workplace, “When Sam becomes Samantha,” Workplace Sensitivity and more
- ADR- Facilitations and Mediations - Conflict Bridge Mediations™

DIFFERENTIATORS

- Bashen was founded in 1994 with one mission: to be an elite Human Resources Consulting Firm with a market niche in providing EEO compliance solutions.
- The cost-effective and predictable flat fee service model
- Bashen is an authorized GSA contractor under Schedule 738X Human Capital Management and Administrative Support Services
- Our team is vetted by Homeland Security under Public Trust
- Bashen leadership team has over 60 years of EEO compliance and business experience
- Bashen Attorney Consultants are skilled HR Consultants, Workplace Investigators, Mediators, and Trainers
- We are superior technical writers and excellent communicators.

INNOVATION

- Bashen’s newest innovation is an App to enhance employer transparency by supporting employees’ and employer’s efforts to better receive, manage, and resolve complaints of harassment and other workplace concerns before these are publicized.
- Nalukah, our patented case management software application, has a new user-friendly dashboard with comprehensive case information at a glance.

PAST PERFORMANCES

- Inc. 500; Elected to Women’s Leadership Board, Harvard Kennedy School; Ebony Magazine’s Power 100, Black Enterprise Technology feature
- Impressive client history, which includes: General Motors, Goodyear Tire, and Rubber Company, Sodexo, Denny’s, Shoney’s, Cargill, Verizon, Pacific Gas & Electric, Regional Transit District (RTD), Canadian National Railway (CN), Fireman’s Fund Insurance, Travelers’ Insurance, Department of Homeland Security, Centers for Medicare & Medicaid Services, USDA, ICE, TSA, FDA, and NASA
- Repeatedly awarded multi-year contracts
- Outstanding client testimonials (please visit our website, www.bashencorp.com)



BASHEN CORPORATION

FORTIFYING EEO SINCE 1994

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100% small, woman, black owned business

