

CORE COMPETENCIES / EXPERTISE

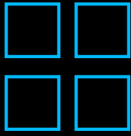
- Patented Web-based Software Application, Nalikah, formerly known as LinkLine® (Patent #6, 985, 922, B1). Nalikah is a case management and tracking software designed for intaking and tracking various types of employee complaints.
- Bashen Corporation's ("Bashen") Special Investigators conduct **neutral** investigations of employees' complaints of discrimination, harassment, workplace misconduct, and employee relations. Our reports provide unvarnished and corroborated **facts**.
- Notably, Bashen was the architect of meticulous telephonic and electronic investigations when law firms and other investigators insisted that all investigations should be done in-person. Telephonic and electronic investigations are now considered more economical, effective, a Best Practice, and essential because of the coronavirus pandemic. Employee safety is paramount and must be contemplated before and during mandatory investigations and training seminars.
- Effective EEOC and State Agency Charge management and resolution.
- Training includes but is not limited to Anti-Harassment, Diversity and Inclusion, Unconscious Bias, Generations Apart, Cultural Awareness, Transgender and the Workplace, Workplace Sensitivity, and more.
- ADR Mediations business unit - *Conflict Bridge Mediations™*.

DIFFERENTIATORS

- **Bashen is a Minority, Woman-Owned Business**, which greatly enhances an organization's credibility and standing with its employees, the public, government enforcement agencies, and shareholders (when applicable). A collaboration with Bashen demonstrates an organization's commitment to combat discrimination and promote equal opportunities for employees, which is essential during this critical period.
- Bashen was founded in 1994 with one mission: To be an elite technology and human resources consulting firm with a market niche in providing EEO compliance solutions.
- Impressive, diverse client history includes General Motors, Goodyear Tire and Rubber Company, Sodexo, Comerica Bank, New Jersey Transit, Denny's, Shoney's, Cargill, Verizon, Pacific Gas & Electric, Fireman's Fund Insurance, Travelers' Insurance, Department of Homeland Security, Centers for Medicare & Medicaid Services, USDA, ICE, and TSA
- A highly economical flat fee service model
- Bashen's leadership team has over 60 years of EEO compliance and business experience
- Our team is vetted by Homeland Security under Public Trust
- Twenty-seven years of unparalleled expertise: over 100,000 matters investigated and effectively managed including the *Lilly Ledbetter* case; over 800,000 individuals trained; over 1000 mediations conducted.
- Bashen's Investigators are attorneys, diverse, and impartial factfinders. We are Subject Matter Experts

PAST PERFORMANCE

- Inc. 500, Elected to Women's Leadership Board, Harvard Kennedy School, Ebony Magazine's, Power 100.
- Repeatedly awarded private sector and federal sector multi-year contracts.
- Outstanding client testimonials.
- Visit our website at www.bashencorp.com.



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FORTIFYING EEO SINCE 1994

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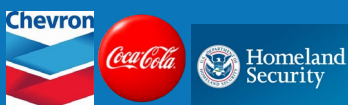
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561611, 611430, 511210, 541511,
541512, 541513

PAST PERFORMANCES



100% small,

woman, black owned business